



Mission Statement

To provide the public with a safe, efficient, and cost-effective regional sewerage system to protect the environment, supplement the limited water supply, and meet regulatory standards.

Department Description

The City's Metropolitan Wastewater Department (MWWD) provides regional wastewater treatment and disposal services for the City of San Diego and 15 other cities and special districts in a 450 square mile area stretching from Del Mar to the north, Alpine and Lakeside to the east, and the Mexican border to the south. The Department is also responsible for operating and maintaining the Municipal Sewage Collection System for the City. MWWD is comprised of five divisions: Administrative Services, Engineering and Program Management, Environmental Monitoring and Technical Services, Wastewater Treatment and Disposal, and Wastewater Collection.

The Administrative Services Division administers the Department's budgets, grant development, safety and training, human resources, information technology, and the collection and analysis of sewage flow data. The Division also manages programs designed to facilitate the Department's mission and strategic planning.

Engineering and Program Management provides long-range master plans for the Metropolitan and Municipal Wastewater System to ensure that repairs and upgrades are planned and implemented in a fiscally sound manner to meet regulatory standards and environmental concerns. Specifically, the Division provides condition assessment, sewer modeling, planning and predesign for pipelines, pump stations and treatment plants, energy management, environmental support, and oversight of the implementation of the Capital Improvement Programs.

Environmental Monitoring and Technical Services (EM&TS) carries out several crucial programs in support of the treatment and disposal of wastewater. These include the Industrial Wastewater Control Program that regulates industrial discharges to the sewers. EM&TS operates a comprehensive ocean monitoring program to evaluate the wastewater treatment plants at Point Loma and the South Bay. The program provides laboratory testing for process control and regulatory reporting purposes, ensures compliance with all regulatory permits, and oversees actions necessary to maintain the permits for the Point Loma Wastewater Treatment Plant and South Bay Water Reclamation Plant. This Division has also obtained the International Organization for Standardization (ISO) Certification.

Department Description

Wastewater Treatment and Disposal is responsible for the operation and maintenance of all wastewater treatment facilities including treatment and water reclamation facilities, major pump stations, and biosolids processing. The Division is the first publicly owned wastewater treatment operation in the nation to receive ISO Certification.

Wastewater Collection provides ongoing preventive cleaning, maintenance, and repair of the Municipal Sewerage Collection System, including emergency removal of sewer line stoppages, equipment overhaul and repair, on-site facility inspections, and maintenance of the structural integrity of sewer mains and manholes in the collection system. The construction section of the Division performs repairs and replaces sewer laterals in the public rights-of-way. The Division operates and maintains 76 sewer pump stations as well as the Mission Bay and Coastal low-flow stormwater diversion systems. The Division administers the Food Establishment Wastewater Discharge Permitting Program, which is responsible for permitting and compliance monitoring of food establishments to minimize the discharge of grease into the wastewater collection system. This Division has also obtained the International Organization for Standardization (ISO) Certification.

Service Efforts and Accomplishments

The Metropolitan Wastewater Department (MWWD) proposes to expand the Bid-to-Goal Contract Operations from two divisions to the entire Department. This efficiency improvement project is compatible with the overall City of San Diego's Business Process Reengineering Program. The Bid-to-Goal Program was developed in MWWD to enhance organizational productivity in order to be competitive with the private market. The Proposed Budget reflects a reduction of 134.30 positions with no negative impact on service delivery to wastewater utility customers.

The Metropolitan Wastewater Department also proposes to expand the Strategic Business Plan to ensure that the ratepayers receive the most effective wastewater services possible. The plan is a 10-year integrated projection of business goals and objectives covering all aspects of infrastructure planning, financing, operations and maintenance, customer service, and high performing work teams. Strategies are developed and reviewed each year in the context of supporting the Department's stated vision and mission as well as the goals of the Mayor and City Council.

The Metropolitan Wastewater Department is in the process of finalizing the Final Consent Decree with the Environmental Protection Agency, thereby avoiding fines and other mandated repairs on the collection system.

The Metropolitan Wastewater Department has made significant strides toward meeting the goals to clean up the beaches and bays and pursue energy independence. Sewer spills were reduced from 316 in Fiscal Year 2001 to 71 as of March in Fiscal Year 2007. This substantial reduction in sewer spills reflects the significant acceleration in sewer pipeline condition assessment, cleaning, repair, rehabilitation, and replacement efforts. The entire 3,000 mile system cleaning program has been completed. In addition, the Centralized Operations Management Network provides the ability to monitor sewage flows into the greater San Diego Metropolitan Sewerage Network from a central control and information center, and promoting greater responsiveness and reliability of the sewerage system.

In support of the goal to pursue energy independence, the Point Loma Wastewater Treatment Plant, the North City Water Reclamation Plant, and the Metro Biosolids Center operate onsite co-generation facilities converting methane gas into electrical and thermal energy. These facilities save ratepayers millions of dollars and provide supplemental power to the grid while reducing dependence on the utility. There is also a hydro-electric facility in operation at the Point Loma Plant which, in conjunction with its co-generation facility, supplements the grid, generates revenue directly to the Department, and further reduces operational costs. In the continued effort to achieve energy independence, the Department also installed a photovoltaic system that has effectively contributed to reducing the daily energy utility demands at its central maintenance facility.

Budget Dollars at Work

- 180 million gallons per day in total sewage flow treated and discharged
- Nearly 3,000 miles of municipal sewer system mains operated and maintained
- 21.5 miles of sludge disposal lines operated and maintained
- 9 miles of ocean outfall lines operated and maintained
- 4 wastewater treatment plants operated and maintained
- 84 Sewer pump stations operated and maintained
- Reclaimed water production capacity of 45 million gallons per day

Department Summary

	Metr	opoli	tan Wastewater		
	FY 2006 BUDGET		FY 2007 BUDGET	FY 2008 PROPOSED	FY 2007-2008 CHANGE
Positions	1,055.18		1,051.74	917.74	(134.00)
Personnel Expense	\$ 91,169,510	\$	93,228,867	\$ 90,090,562	\$ (3,138,305)
Non-Personnel Expense	\$ 332,289,219	\$	320,706,705	\$ 386,234,379	\$ 65,527,674
TOTAL	\$ 423,458,729	\$	413,935,572	\$ 476,324,941	\$ 62,389,369

Donartment Staffing			
Department Staffing	FY 2006	FY 2007	FY 2008
	BUDGET	BUDGET	PROPOSED
MUNICIPAL SEWER FUND			
Wastewater Collection			
Assessment	0.00	0.00	7.00
Construction	65.95	64.95	65.50
Division Administration	2.00	2.00	2.00
Division Support Services	17.00	17.00	9.00
Engineering	16.00	16.00	5.00
Food Estb WW Program	18.00	18.00	15.00
Main Cleaning	128.00	126.00	105.50
Planning/Scheduling Services	9.00	9.00	7.00
Sewer Lateral Maint & Install	19.05	19.05	1.00
Sewer Pump Stations	56.00	56.00	42.50
Trench Repair Services	15.44	15.44	15.44
Total	346.44	343.44	274.94
Operations and Maintenance-Muni			
COMNET	0.00	0.00	0.90
Municipal Facilities Maintenance	1.80	1.80	1.50
Peanasquitos Pump Station	2.50	2.50	2.50
Pump Station 64	9.75	9.75	8.75
Pump Station 65	1.50	1.50	1.50

Department Staffing	FY 2006	FY 2007	FY 2008
	BUDGET	BUDGET	PROPOSED
MUNICIPAL SEWER FUND			
Operations and Maintenance-Muni			
Pump Station Emg	2.50	2.50	2.50
Total	18.05	18.05	17.65
Environ Mon & Tech Services-Muni			
Industrial Waste Compliance	22.00	22.00	19.00
Industrial Waste Laboratory	28.00	28.00	28.00
Total	50.00	50.00	47.00
CIP/Muni Construction			
CIP/Muni Construction	22.50	22.50	20.00
Total	22.50	22.50	20.00
Administration-Muni			
EPM - Municipal Division Support	20.25	19.65	21.15
EPM - Municipal Policy Direction	0.90	0.90	0.30
IOS - Municipal Director's Office	2.10	2.10	0.00
IOS - Municipal Info & Org Support	2.40	2.40	0.30
IOS - Municipal Safety and Training	5.10	5.10	-0.60
IOS - Municipal Tech Services Group	11.15	10.50	0.00
Muni Administrative Svcs Mgr	0.00	0.00	8.10
Muni Department Management	0.00	0.00	1.80
Muni Division Management	0.00	0.00	1.20
Muni Fiscal Mgt-Dept-Wide	0.00	0.00	14.23
Muni IT Mgt & Administration	0.00	0.00	4.80
S&C - Municipal Agency Contracts	4.63	4.63	0.00
S&C - Municipal CIP/ Fiscal Support	5.70	6.00	0.00
S&C - Municipal Division Management	0.90	0.90	0.00
S&C - Municipal Office Mgmt Support	5.40	5.40	0.00
S&C - Municipal Procurement Support	2.90	2.90	0.00
Total	61.43	60.48	51.28
METROPOLITAN SEWER FUND			
Operations and Maintenance-Metro			
Central Support Facility	86.70	86.70	84.00
COMNET	1.00	1.00	2.10
Financial Services	13.50	14.50	9.00
Grove Avenue Pump Station	1.30	1.30	1.10
Metro Biosolids Center	47.00	47.00	39.50
North City Wtr Reclamation Plt	34.00	32.00	24.50
Operations and Maintenance - Metro	3.00	3.00	2.00
Operations Support	0.00	0.00	5.00
Otay River Pump Station	1.10	1.10	1.10

Department Staffing			
Dopartinont Starring	FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 PROPOSED
METROPOLITAN SEWER FUND			
Operations and Maintenance-Metro			
Point Loma Wstwtr Treat Plant	67.00	69.00	59.50
Pump Station 1	12.35	12.35	10.65
Pump Station 2 Administration	16.00	16.00	11.40
South Bay Water Rec. Plant	29.00	29.00	21.50
Total	311.95	312.95	271.35
Metro New Construction-CIP			
MWWD - 41509 Construction	12.50	12.50	11.50
Total	12.50	12.50	11.50
Environ Mon & Tech Services-Metro			
Administration	2.00	2.00	1.00
Biology/ Ocean Operations	42.00	42.00	39.00
Business Support	7.00	7.00	4.00
Permits and Compliance	6.00	6.00	3.00
Wastewater Chemistry	49.00	49.00	48.00
Total	106.00	106.00	95.00
Administration-Metro			
Administrative Svcs Manager	0.00	0.00	22.20
Department Management	0.00	0.00	9.20
Division Management	0.00	0.00	8.10
EPM - Division Support	43.05	41.65	50.15
EPM - Policy Direction	2.10	2.10	0.70
Fiscal Mgmt Department-wide	0.00	0.00	23.77
IOS - Director's Office	5.64	5.20	0.00
IOS - Info & Organizational Support	5.60	5.60	0.70
IOS - Safety and Training	11.60	11.60	0.00
IOS - Technology Services Group	23.85	24.50	0.00
IT Management and Administration	0.00	0.00	13.50
Metro Wastewater - Admin	0.00	0.00	0.70
S&C - Agency Contracts	5.37	5.37	0.00
S&C - Division Management	2.10	2.10	0.00
S&C - Fiscal Review/Rates/Bonds	9.30	10.00	0.00
S&C - Office Management Support	11.60	11.60	0.00
S&C - Procurement Support	6.10	6.10	0.00
Total	126.31	125.82	129.02
Total Operating	1,020.18	1,016.74	886.24
Total Capital Improvement Program	35.00	35.00	31.50
TOTAL SEWER FUNDS	1,055.18	1,051.74	917.74

Department Expenditures	FY 2006 BUDGET	FY 2007 BUDGET	FY 2008 PROPOSED
MUNICIPAL SEWER FUND			
Wastewater Collection			
Assessment	\$ -	\$ -	\$ 739,793
Assurance Program Reserve	\$ 4,000,000	\$ 4,000,000	\$ _
Construction	\$ 8,311,431	\$ 9,777,780	\$ 11,532,702
Division Administration	\$ 859,438	\$ 829,917	\$ 3,070,541
Division Support Services	\$ 14,052,555	\$ 13,338,316	\$ 5,910,784
Engineering	\$ 4,039,719	\$ 3,968,386	\$ 1,746,543
Food Estb WW Program	\$ 1,672,841	\$ 1,681,575	\$ 1,388,126
General Government Services	\$ 1,086,624	\$ 1,086,624	\$ 3,188,993
Main Cleaning	\$ 13,660,934	\$ 14,624,591	\$ 14,046,297
Muni - Collections	\$ -	\$ (36,697)	\$ 718,639
Planning/Scheduling Services	\$ 774,335	\$ 789,265	\$ 670,245
Sewer Lateral Maint & Install	\$ 2,713,981	\$ 2,667,186	\$ 1,187,915
Sewer Pump Stations	\$ 8,312,435	\$ 8,924,783	\$ 9,357,739
Trench Repair Services	\$ 2,294,875	\$ 1,768,511	\$ 1,123,270
Total	\$ 61,779,168	\$ 63,420,237	\$ 54,681,587
Operations and Maintenance-Muni			
COMNET	\$ -	\$ -	\$ 805,221
General Government Services	\$ 106,329	\$ 106,329	\$ 271,313
Municipal Facilities Maintenance	\$ 425,034	\$ 577,555	\$ 413,193
Operations and Maintenance - Muni	\$ -	\$ (79,506)	\$ 43,329
Peanasquitos Pump Station	\$ 928,415	\$ 955,588	\$ 995,645
Pump Station 64	\$ 2,675,807	\$ 3,042,103	\$ 3,052,946
Pump Station 65	\$ 622,684	\$ 629,807	\$ 550,721
Pump Station Emg	\$ 601,536	\$ 592,064	\$ 559,128
San Pasqual Water Rec Plant	\$ 66,122	\$ 68,023	\$ 87,581
Total	\$ 5,425,927	\$ 5,891,963	\$ 6,779,077
Environ Mon & Tech Services-Muni			
Enviro Monitoring & Tech Services	\$ -	\$ (101,113)	\$ 113,221
General Government Services	\$ 102,532	\$ 102,532	\$ -
Industrial Waste Compliance	\$ 2,215,996	\$ 2,132,357	\$ 2,040,866
Industrial Waste Laboratory	\$ 2,869,572	\$ 2,788,786	\$ 3,343,501
Non-Activity Related Exp	\$ 444,216	\$ 430,109	\$ 425,269
Total	\$ 5,632,316	\$ 5,352,671	\$ 5,922,857
CIP/Muni Construction			
CIP/Muni Construction	\$ 33,558,380	\$ 31,353,616	\$ 73,193,563
Total	\$ 33,558,380	\$ 31,353,616	\$ 73,193,563
Administration-Muni			
Administration - Muni	\$ -	\$ (11,254)	\$ 139,769
EPM - Municipal Division Support	\$ 7,747,793	\$ 6,709,514	\$ 9,373,789

Department Expenditures						
Department Expenditures		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 PROPOSED
MUNICIPAL SEWER FUND						11101 0.222
Administration-Muni						
EPM - Municipal Policy Direction	\$	126,360	\$	107,943	\$	251,533
IOS - Municipal Director's Office	\$	348,496	\$	336,805	\$	
IOS - Municipal Info & Org Support	\$	886,915	\$	493,140	\$	51,561
IOS - Municipal Safety and Training	\$	492,900	\$	493,426	\$	(57,196)
IOS - Municipal Strat Plann & Perf Meas	\$	8,992	\$	8,992	\$	-
IOS - Municipal Tech Services Group	\$	4,286,423	\$	4,047,253	\$	_
Muni Administrative Svcs Mgr	\$	-	\$	-	\$	755,150
Muni Department Management	\$	-	\$	-	\$	327,404
Muni Division Management	\$	-	\$	-	\$	359,050
Muni Fiscal Mgt-Dept-Wide	\$	-	\$	-	\$	1,584,912
Muni IT Mgt & Administration	\$	-	\$	-	\$	2,821,455
Muni Non-Activity	\$	-	\$	-	\$	49,839,997
S&C - Municipal Agency Contracts	\$	509,140	\$	512,618	\$	3,349
S&C - Municipal CIP/ Fiscal Support	\$	521,089	\$	558,011	\$	2
S&C - Municipal Division Management	\$	89,985	\$	89,886	\$	_
S&C - Municipal Office Mgmt Support	\$	384,557	\$	388,062	\$	2
S&C - Municipal Procurement Support	\$	320,559	\$	322,695	\$	_
S&C-Bond Interest Payments	\$	27,137,484	\$	13,003,455	\$	_
S&C-Bond Principal Payments	\$	5,411,842	\$	16,907,888	\$	_
S&C-Contingency Reserve	\$	12,317,744	\$	12,317,744	\$	_
S&C-General Government Services	\$	105,618	\$	105,618	\$	_
S&C-Hale Avenue	\$	2,837,050	\$	2,837,050	\$	_
S&C-Municipal Non-Activity Related Items	\$	18,847,913	\$	21,754,713	\$	_
Total	\$	82,380,860	\$	80,983,559	\$	65,450,777
METROPOLITAN SEWER FUND						
Operations and Maintenance-Metro						
Assurance Program Reserve	\$	4,000,000	\$	4,000,000	\$	_
Central Support Facility	\$	20,948,025	\$	21,216,709	\$	22,169,624
COMNET	\$	157,591	\$	159,560	\$	2,659,454
Financial Services	\$	2,774,101	\$	4,093,041	\$	1,314,278
General Government Services	\$	1,063,296	\$	1,063,296	\$	2,054,271
Grove Avenue Pump Station	\$	295,851	\$	409,718	\$	387,431
Metro Biosolids Center	\$	13,266,719	\$	13,850,641	\$	13,112,685
North City Wtr Reclamation Plt	\$	7,264,372	\$	7,145,975	\$	6,800,756
Operations and Maintenance - Metro	\$	569,492	\$	(173,980)	\$	1,087,171
Operations Support	\$	-	\$	-	\$	496,820
Otay River Pump Station	\$	463,030	\$	490,128	\$	306,339
Point Loma Wstwtr Treat Plant	\$	13,280,147	\$	14,862,727	\$	15,898,770
Pump Station 1	\$	2,541,325	\$	2,500,078	\$	2,408,211
Pump Station 2 Administration	\$	6,584,918	\$	7,008,299	\$	8,650,933
South Bay Water Rec. Plant	\$	6,308,514	\$	6,706,650	\$	5,678,822
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Department Expenditures		FY 2006 BUDGET		FY 2007 BUDGET		FY 2008 PROPOSED
METROPOLITAN SEWER FUND						
Operations and Maintenance-Metro						
Unallocated Reserve	\$	631,696	\$	631,696	\$	605,481
Total	<u>\$</u>	80,149,077	<u> </u>	83,964,538	\$	83,631,046
Metro New Construction-CIP						
MWWD - 41509 Construction	¢	2 265 506	¢	6 252 976	o	27 495 202
	\$	2,365,506	\$	6,353,876	\$	27,485,393
Total	\$	2,365,506	\$	6,353,876	\$	27,485,393
Metro Construction-CIP						
MWWD - 41508 Construction	\$	721,980	\$	1,797,340	\$	-
Total	\$	721,980	\$	1,797,340	\$	-
Environ Mon & Tech Services-Metro						
Administration	\$	375,887	\$	466,469	\$	296,474
Biology/ Ocean Operations	\$	5,010,200	\$	5,030,185	\$	4,733,385
Business Support	\$	624,655	\$	625,133	\$	398,821
Enviro Monitoring & Tech Services	\$	-	\$	(17,813)	\$	226,917
General Government Services	\$	205,065	\$	205,065	\$	-
Non-Activity Related Expenses	\$	1,734,597	\$	2,419,203	\$	2,072,330
Permits and Compliance	\$	733,992	\$	740,131	\$	471,135
Wastewater Chemistry	\$	5,858,064	\$	5,706,384	\$	6,197,448
Total	\$	14,542,460	\$	15,174,757	\$	14,396,510
Administration-Metro						
Administrative Svcs Manager	\$	-	\$	-	\$	2,226,167
Department Management	\$	-	\$	-	\$	14,908,058
Division Management	\$	-	\$	-	\$	2,314,346
EPM - Division Support	\$	5,296,462	\$	5,176,290	\$	5,800,199
EPM - Policy Direction	\$	300,663	\$	256,758	\$	238,567
Fiscal Mgmt Department-wide	\$	-	\$	-	\$	3,097,517
IOS - Director's Office	\$	927,652	\$	810,148	\$	6,902
IOS - Info & Organizational Support	\$	2,272,604	\$	1,139,846	\$	123,822
IOS - Safety and Training	\$	1,138,132	\$	1,199,318	\$	47,509
IOS - Strategic Planning & Perf Meas	\$	26,512	\$	26,512	\$	1,472
IOS - Technology Services Group	\$	8,573,280	\$	8,272,359	\$	10,520
IT Management and Administration	\$	-	\$	-	\$	8,136,077
Metro Wastewater - Admin	\$	-	\$	(24,932)	\$	397,643
Non - Activity	\$	-	\$	-	\$	107,263,810
S&C - Agency Contracts	\$	936,601	\$	1,462,615	\$	17,955
S&C - Division Management	\$	214,503	\$	214,278	\$	3,523
S&C - Fiscal Review/Rates/Bonds	\$	911,858	\$	989,194	\$	21,378
S&C - Non-Activity Related Items	\$	10,382,021	\$	11,778,321	\$	-
S&C - Office Management Support	\$	939,840	\$	994,467	\$	12,125
S&C - Procurement Support	\$	845,576	\$	846,815	\$	33,296

Department Expenditures				
Department Expenditures		FY 2006	FY 2007	FY 2008
		BUDGET	BUDGET	PROPOSED
METROPOLITAN SEWER FUND				
Administration-Metro				
S&C-Bond Interest Payments	\$	61,614,479	\$ 41,387,884	\$ -
S&C-Bond Principal Payments	\$	24,461,842	\$ 27,052,112	\$ _
S&C-Contingency Reserve	\$	14,070,536	\$ 14,070,536	\$ _
S&C-General Government Services	\$	694,958	\$ 694,958	\$ -
S&C-Unallocated Reserve	\$	3,295,536	\$ 3,295,536	\$ -
Total	\$	136,903,055	\$ 119,643,015	\$ 144,660,886
Total Operating	\$	386,812,863	\$ 374,430,740	\$ 375,522,740
Total Capital Improvement Program	\$	36,645,866	\$ 39,504,832	\$ 100,678,956
TOTAL SEWER FUNDS	<u> </u>	423,458,729	\$ 413,935,572	\$ 476,201,696

Significant Budget Adjustments

Wastewater Treatment & Disposal - Muni	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	145,499 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Most Efficient Organization (MEO) and Bid-to-Goal	0.90 \$	556,868 \$	0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Support for Information Technology	0.00 \$	331,128 \$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	34,127 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	1,170 \$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			

Significant Budget Adjustments

Wastewater Treatment & Disposal - Muni	Positions	Cost	Revenue
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(0.30) \$	(25,374) \$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Non-Discretionary	0.00 \$	(77,443) \$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Operations and Maintenance - Reorganization/Restructure	(1.00) \$	(78,861) \$	0
Reorganization/Restructure within the Operations and Maintenance Division per the Fiscal Year 2008 MEO and Bid-to-Goal.			
Wastewater Collection	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	1,113,715 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Non-Discretionary	0.00 \$	2,978,823 \$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Position Adjustments	17.50 \$	1,111,411 \$	0
Adjustment of 35 positions needed for the first six months of Fiscal Year 2008 to support BPR.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	541,653 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Support for Information Technology	0.00 \$	180,026 \$	0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	14,144 \$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			

Significant Budget Adjustments

Wastewater Collection	Positions	Cost	Revenue
Revenue Decrease Decrease in revenue to balance expenditures in Non-General	0.00 \$	(2,000,000)	\$ 0
Fund Department.	(- 00)	(= 000 0=4)	Φ
Most Efficient Organization (MEO) and Bid-to-Goal Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.	(7.00) \$	(7,303,271)	\$ 0
CIP/Muni Construction	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	125,694	\$ 0
Capital Improvements Program (CIP) Budget	0.00 \$	41,973,988	\$ 0
Adjustments to reflect the Fiscal Year 2008 Proposed CIP budget.			
Intradepartmental Transfer Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.	(1.00) \$	(101,561)	\$ 0
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(80.50) \$	(5,533,325)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Environ Mon & Tech Services	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	475,367	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Most Efficient Organization (MEO) and Bid-to-Goal	(1.00) \$	181,224	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	90,014	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			

Significant Budget Adjustments

	B 4.4	~	-	
Environ Mon & Tech Services	Positions	Cost	Reven	ıue
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	37,302	\$	0
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	957	\$	0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.				
Non-Discretionary	0.00 \$	(20,237)	\$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.				
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(2.00) \$	(194,441)	\$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.				
expenses as a result of position reductions and DTR.				
Administration	Positions	Cost	Reven	nue
Administration				nue 0
•	Positions 0.00 \$	Cost 321,531		
Administration Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions,			\$	
Administration Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	321,531	\$	0
Administration Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning in Fiscal Year 2008. This includes an Object Account Reappropriation to the Assurance Fund and move Bond Principal Payments and Interest Payments to correct	0.00 \$	321,531	\$ \$	0
Administration Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning in Fiscal Year 2008. This includes an Object Account Reappropriation to the Assurance Fund and move Bond Principal Payments and Interest Payments to correct organization. Support for the Implementation of the Kroll Remediation	0.00 \$	321,531 42,908,519	\$ \$	0
Administration Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation. Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning in Fiscal Year 2008. This includes an Object Account Reappropriation to the Assurance Fund and move Bond Principal Payments and Interest Payments to correct organization. Support for the Implementation of the Kroll Remediation Recommendations Increase to provide funding for the implementation of the Kroll	0.00 \$	321,531 42,908,519	\$ \$ \$	0

Significant Budget Adjustments

Administration	Positions	Cost	Revenue
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	26,905	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Revised Revenue	0.00 \$	0	\$ 66,540,421
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Intradepartmental Transfer	(0.30) \$	(31,202)	\$ 0
Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Non-Discretionary	0.00 \$	(247,273)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(10.70) \$	(818,435)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Support for Information Technology	0.00 \$	(2,326,947)	\$ 0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Revenue Adjustment	0.00 \$	(5,000,000)	\$ 0
Decrease in revenue to balance expenditures in Non-General Fund Department.			
Most Efficient Organization (MEO) and Bid-to-Goal	1.80 \$	(8,255,530)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
Bond Interest and Principal Payment	0.00 \$	(42,334,705)	\$ 0
Bond interest and principal payments and unallocated reserve adjustments.			

Significant Budget Adjustments

METROPOLITAN SEWER-CONSTRUCTION

Environ Mon & Tech Services-Metro

Environ with & reen services-view	1 031110113	Cost	Revenue
Most Efficient Organization (MEO) and Bid-to-Goal	0.00 \$	123,245	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			
METROPOLITAN SEWER FUND			
Wastewater Treatment & Disposal - Metro	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	1,949,329	\$ 0
Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
Non-Discretionary	0.00 \$	4,780,008	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Support for Information Technology	0.00 \$	692,096	\$ 0
Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	508,887	\$ 0
Addition of funds to be applied towards the total liability for retiree health care.			
Non-General Fund Department Addition	0.00 \$	85,523	\$ 0
Non-Discretionary increase due to Business Process Reengineering to accomodate the Fiscal Year 2008 Proposed Budget.			
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	16,053	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Revised Revenue	0.00 \$	0	\$ 292,188
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Most Efficient Organization (MEO) and Bid-to-Goal	(9.90) \$	(1,354,128)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			

Positions

Revenue

Cost

Significant Budget Adjustments

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro	Positions	Cost	Revenue
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook Expenditure adjustments in personnel and non-personnel	(31.70) \$	(3,011,260) \$	0
expenses as a result of position reductions and BPR.			
Intradepartmental Transfer Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.	0.00 \$	(4,000,000) \$	0
Metro New Construction-CIP	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	79,750 \$	0
Capital Improvements Program (CIP) Budget	0.00 \$	19,329,391 \$	0
Adjustments to reflect the Fiscal Year 2008 Proposed CIP budget.			
Intradepartmental Transfer	0.00 \$	1,797,340 \$	0
Intradepartmental transfer within the Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.			
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB)	0.00 \$	24,296 \$	0
Addition of funds to be applied towards the total liability for retiree health care.			
Non-Discretionary	0.00 \$	(3,020) \$	0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(1.00) \$	(96,240) \$	0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Metro Construction-CIP	Positions	Cost	Revenue
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	(187) \$	0

Significant Budget Adjustments

METROPOLITAN SEWER FUND

Metro Construction-CIP	Positions	Cost	Revenue
Intradepartmental Transfer Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.	0.00 \$	(1,797,153)	\$ 0
Environ Mon & Tech Services-Metro	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	582,291	\$ 0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) Addition of funds to be applied towards the total liability for	0.00 \$	179,748	\$ 0
retiree health care.			
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	106,739	\$ 0
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	2,957	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Revised Revenue	0.00 \$	0	\$ 195,000
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Non-Discretionary	0.00 \$	(92,187)	\$ 0
Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.			
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(6.00) \$	(520,373)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Most Efficient Organization (MEO) and Bid-to-Goal	(5.00) \$	(1,037,422)	\$ 0
Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.			

Significant Budget Adjustments

METROPOLITAN SEWER FUND

Administration-Metro	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2007 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	738,476	\$ 0
Administrative Services Allowable Increase Budget adjustments to implement the new MEO and Bid-to-Goal beginning Fiscal Year 2008.	0.00 \$	107,800,018	\$ 0
Most Efficient Organization (MEO) and Bid-to-Goal Reduction and restructure to support the MEO process and prepare for Bid-to-Goal.	21.50 \$	10,672,188	\$ 0
Interdepartmental Transfer Interdepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.	0.00 \$	4,000,000	\$ 0
Oversight Support Add new positions to support the Oversight Committees (Sewer Rates and Service Level Agreements) and the ERP Implementation Committee.	6.00 \$	763,989	\$ 0
Support for Information Technology Funding is allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	716,436	\$ 0
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00 \$	624,079	\$ 0
Increase to Retiree Health Care-Other Post-Employment Benefits (OPEB) Addition of funds to be applied towards the total liability for retiree health care.	0.00 \$	249,800	\$ 0
Intradepartmental Transfer Intradepartmental transfer within Metropolitan Wastewater Budget Department to achieve greater efficiency due to restructuring.	1.30 \$	132,763	\$ 0

Significant Budget Adjustments

METROPOLITAN SEWER FUND

Expenditures by Category

Administration-Metro	Positions	Cost	Revenue
Funding for the Enterprise Resource Planning (ERP) System	0.00 \$	36,330	\$ 0
This system will integrate all data and processes of the City's core functions into a unified data system. The ERP will replace independent applications the City has in place that will eliminate the need for external interfaces, provide a range of standardization, reduce maintenance, and allow for greater reporting capabilities.			
Revised Revenue	0.00 \$	0	\$ 15,454,247
Adjustment to Fiscal Year 2007 revenue to reflect Fiscal Year 2008 revenue projections.			
Savings from Business Process Reengineering (BPR) and the Five-Year Financial Outlook	(25.60) \$	(2,188,703)	\$ 0
Expenditure adjustments in personnel and non-personnel expenses as a result of position reductions and BPR.			
Revenue Adjustment	0.00 \$	(12,721,437)	\$ 0
Decrease in revenue to balance expenditures in Non-General Fund Department.			
Bond Interest and Principal Payments	0.00 \$	(85,806,068)	\$ 0
Bond interest and principal payments and unallocated reserve adjustments.			

	BUDGET	BUDGET	PROPOSED
PERSONNEL			
Salaries & Wages	\$ 61,532,415	\$ 63,231,152	\$ 59,923,910
Fringe Benefits	\$ 29,637,095	\$ 29,997,715	\$ 30,166,652
SUBTOTAL PERSONNEL	\$ 91,169,510	\$ 93,228,867	\$ 90,090,562
NON-PERSONNEL			
Supplies & Services	\$ 297,575,328	\$ 285,116,655	\$ 349,459,081
Information Technology	\$ 14,899,584	\$ 14,949,227	\$ 14,233,912

FY 2006

FY 2007

FY 2008

Salary Schedule

MUNICIPAL SEWER FUND

Wastewater Treatment & Disposal - Muni

Wastev	water Treatment & Disposal - Muni				
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1273	Building Maintenance Supv	0.30	0.30	\$ 74,803	\$ 22,441
1274	Building Supv	0.30	0.30	\$ 47,687	\$ 14,306
1275	Building Services Supv	0.30	0.00	\$ -	\$ - 1,500
1280	Building Service Technician	0.90	0.90	\$ 39,491	\$ 35,542
1372	Pump Station Operator	5.00	4.00	\$ 51,484	\$ 205,934
1373	Pump Station Operations Supv	1.00	1.00	\$ 56,644	\$ 56,644
1523	Instrumentation & Control Tech	2.00	2.00	\$ 61,867	\$ 123,734
1555	Junior Engineering Aide	0.00	0.30	\$ 46,573	\$ 13,972
1652	Plant Technician I	2.00	2.00	\$ 44,321	\$ 88,642
1653	Plant Technician II	2.00	2.00	\$ 49,063	\$ 98,125
1654	Plant Technician III	1.00	1.00	\$ 53,657	\$ 53,657
1666	Plant Process Control Electrician	2.00	2.00	\$ 62,300	\$ 124,600
1669	Plant Technician Supv	1.00	1.00	\$ 62,378	\$ 62,378
1671	Sr Plant Technician Supv	0.25	0.25	\$ 72,208	\$ 18,052
1863	Sr Electrical Engineer	0.00	0.30	\$ 93,163	\$ 27,949
1926	Info Systems Analyst IV	0.00	0.30	\$ 80,290	\$ 24,087
	Confined Space Pay	0.00	0.00	\$ -	\$ 17,315
	Night Shift Pay	0.00	0.00	\$ -	\$ 2,375
	Overtime Budgeted	0.00	0.00	\$ -	\$ 118,549
	Split Shift Pay	0.00	0.00	\$ -	\$ 12,369
	Standby Pay	0.00	0.00	\$ -	\$ 11,999
	Tech Cert Pay	0.00	0.00	\$ -	\$ 12,618
	Total	18.05	17.65		\$ 1,145,288
Wastev	water Collection				
a.		FY 2007	FY 2008	~ .	
Class	Position Title	Positions	Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 37,878	\$ 37,878
1105	Administrative Aide I	1.00	1.00	\$ 43,820	\$ 43,820
1106	Sr Management Analyst	1.00	1.00	\$ 70,802	\$ 70,802
1107	Administrative Aide II	3.00	3.00	\$ 50,686	\$ 152,058
1153	Asst Engineer-Civil	5.00	3.00	\$ 69,364	\$ 208,091
1218	Assoc Management Analyst	2.00	1.00	\$ 64,538	\$ 64,538
1221	Assoc Engineer-Civil	3.00	3.00	\$ 80,375	\$ 241,125
1293	Cement Finisher	2.34	2.34	\$ 50,638	\$ 118,493
1376	Wastewater Pretreatment Inspector III	1.00	1.00	\$ 73,419	\$ 73,419
1423	Sr Drafting Aide	1.00	0.00	\$ 	\$
1436	Equipment Technician I	23.00	13.00	\$ 42,342	\$ 550,441
1438	Equipment Technician II	11.00	11.00	\$ 46,568	\$ 512,252
1439	Equipment Operator I	40.00	33.50	\$ 44,949	\$ 1,505,807

Salary Schedule

MUNICIPAL SEWER FUND

Wastewater Collection

vv astev	water Conection				
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1440	Equipment Operator II	12.33	14.33	\$ 49,096	\$ 703,552
1441	Equipment Technician III	1.00	1.00	\$ 51,987	\$ 51,987
1445	Equipment Operator III	2.00	2.00	\$ 51,834	\$ 103,668
1488	General Water Utility Supv	5.00	4.00	\$ 71,398	\$ 285,592
1512	Heavy Truck Driver II	4.00	4.00	\$ 44,704	\$ 178,816
1513	Heavy Truck Driver I	3.00	3.00	\$ 42,680	\$ 128,039
1535	Clerical Assistant II	2.00	1.00	\$ 35,401	\$ 35,401
1579	Laborer	2.00	0.50	\$ 32,538	\$ 16,269
1648	Payroll Specialist II	2.00	0.00	\$ -	\$ -
1666	Plant Process Control Electrician	8.00	10.00	\$ 62,300	\$ 623,001
1668	Plant Process Control Supv	7.00	8.00	\$ 68,081	\$ 544,646
1727	Principal Engineering Aide	7.00	4.00	\$ 60,484	\$ 241,937
1734	Principal Water Utility Supv	2.00	2.00	\$ 62,743	\$ 125,486
1746	Word Processing Operator	3.00	3.00	\$ 37,845	\$ 113,535
1751	Project Officer I	0.00	2.00	\$ 79,940	\$ 159,880
1752	Project Officer II	1.00	1.00	\$ 91,809	\$ 91,809
1855	Sr Civil Engineer	1.00	1.00	\$ 92,803	\$ 92,803
1861	Sr Engineering Aide	24.00	11.00	\$ 52,763	\$ 580,398
1870	Senior Water Utility Supv	14.00	14.00	\$ 56,593	\$ 792,302
1879	Sr Clerk/Typist	1.00	0.00	\$ -	\$ -
1961	Public Works Supv	1.33	1.33	\$ 59,139	\$ 78,655
1977	Public Works Superintendent	0.44	0.44	\$ 79,566	\$ 35,009
1978	Utility Worker I	86.67	63.17	\$ 36,233	\$ 2,288,821
1979	Utility Worker II	1.33	1.33	\$ 39,499	\$ 52,534
1991	Water Utility Supv	18.00	15.00	\$ 51,025	\$ 765,369
1992	Water Utility Worker	38.00	32.00	\$ 39,610	\$ 1,267,508
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	1.00	\$ 108,123	\$ 108,123
	Bilingual - Regular	0.00	0.00	\$ -	\$ 24,469
	Confined Space Pay	0.00	0.00	\$ -	\$ 500,000
	Overtime Budgeted	0.00	0.00	\$ -	\$ 1,847,370
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 22,099
	Standby Pay	0.00	0.00	\$ -	\$ 6,524
	Tech Cert Pay	0.00	0.00	\$ -	\$ 257,924
	Temporary Help	0.00	0.00	\$ -	\$ 72,598
	Total	343.44	274.94		\$ 15,894,606

Salary Schedule

MUNICIPAL SEWER FUND Environ Mon & Tech Services

Enviro	n Mon & Tech Services						
Class	Position Title	FY 2007 Positions	FY 2008 Positions		Salary		Total
1136	Asst Chemist	11.00	10.00	\$	65,162	\$	651,617
1160	Asst Laboratory Technician	2.00	2.00	\$	40,743	\$	81,485
1220	Assoc Chemist	4.00	4.00	\$	75,063	\$	300,252
1375	Wastewater Pretreatment Inspector II	5.00	5.00	\$	65,829	\$	329,147
1376	Wastewater Pretreatment Inspector III	4.00	4.00	\$	73,419	\$	293,676
1378	Supv Wastewater Pretreatment Inspector	2.00	3.00	\$	80,204	\$	240,612
1465	Field Representative	1.00	1.00	\$	38,916	\$	38,916
1527	HazMat Inspector II	5.00	3.00	\$	66,107	\$	198,322
1528	Wastewater Pretreatment Program Manager	1.00	1.00	\$	88,166	\$	88,166
1535	Clerical Assistant II	1.00	1.00	\$	35,402	\$	35,402
1580	Laboratory Technician	9.00	9.00	\$	48,861	\$	439,749
1746	Word Processing Operator	2.00	2.00	\$	37,845	\$	75,690
1854	Sr Chemist	1.00	1.00	\$	85,030	\$	85,030
1879	Sr Clerk/Typist	1.00	0.00	\$	-	\$	-
1896	Supv HazMat Inspector	1.00	0.00	\$	-	\$	=
1917	Supv Management Analyst	0.00	1.00	\$	80,610	\$	80,610
	Overtime Budgeted	0.00	0.00	\$	-	\$	63,070
	Reg Pay For Engineers	0.00	0.00	\$	-	\$	60,000
	Total	50.00	47.00			\$	3,061,744
CIP/M	Total uni Construction	50.00	47.00			\$	3,061,744
	uni Construction	FY 2007	FY 2008			\$	
Class	uni Construction Position Title	FY 2007 Positions	FY 2008 Positions		Salary		Total
<i>Class</i> 1153	Position Title Asst Engineer-Civil	FY 2007 Positions	FY 2008 Positions 7.00	\$	69,364	\$	Total 485,547
Class 1153 1221	Position Title Asst Engineer-Civil Assoc Engineer-Civil	FY 2007 Positions 8.00 8.00	FY 2008 Positions 7.00 8.00	\$	69,364 80,375	\$	Total 485,547 643,001
Class 1153 1221 1227	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner	FY 2007 Positions 8.00 8.00 1.00	FY 2008 Positions 7.00 8.00 1.00		69,364 80,375 65,371	\$	Total 485,547 643,001 65,371
Class 1153 1221	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide	FY 2007 Positions 8.00 8.00 1.00 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00	\$ \$ \$	69,364 80,375 65,371 60,484	\$ \$ \$ \$	Total 485,547 643,001 65,371 60,484
Class 1153 1221 1227 1727 1746	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator	FY 2007 Positions 8.00 8.00 1.00 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00 1.00	\$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845
Class 1153 1221 1227 1727	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer	FY 2007 Positions 8.00 8.00 1.00 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00	\$ \$ \$	69,364 80,375 65,371 60,484	\$ \$ \$ \$	Total 485,547 643,001 65,371 60,484
Class 1153 1221 1227 1727 1746	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00	FY 2008 Positions 7.00 8.00 1.00 1.00 1.00 2.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845
Class 1153 1221 1227 1727 1746 1855 1910	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845	\$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606
Class 1153 1221 1227 1727 1746 1855 1910 Admin	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50 FY 2007	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00 FY 2008	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Accountant III	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00 FY 2008 Positions 0.30	\$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account Clerk	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 20.00 FY 2008 Positions 0.30 1.00	\$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions 0.30 1.00 0.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417 37,878
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105 1106	Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I Sr Management Analyst	FY 2007 Positions 8.00 8.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30 4.70	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 20.00 FY 2008 Positions 0.30 1.00 0.00 2.70	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878 - 70,802	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417 37,878 191,165
Class 1153 1221 1227 1727 1746 1855 1910 Admin Class 1100 1104 1105	Position Title Asst Engineer-Civil Assoc Engineer-Civil Assoc Planner Principal Engineering Aide Word Processing Operator Sr Civil Engineer Student Engineer Total istration Position Title Account III Account Clerk Administrative Aide I	FY 2007 Positions 8.00 8.00 1.00 1.00 1.00 3.00 0.50 22.50 FY 2007 Positions 0.30 1.00 0.30	FY 2008 Positions 7.00 8.00 1.00 1.00 2.00 0.00 FY 2008 Positions 0.30 1.00 0.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	69,364 80,375 65,371 60,484 37,845 92,803 - Salary 71,390 37,878	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Total 485,547 643,001 65,371 60,484 37,845 185,606 1,477,854 Total 21,417 37,878

Salary Schedule

MUNICIPAL SEWER FUND

Administration

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1157	Asst Engineer-Electrical	1.20	0.60	\$ 69,517	\$ 41,710
1167	Asst Engineer-Mechanical	0.30	0.00	\$ -	\$ -
1218	Assoc Management Analyst	4.95	6.15	\$ 64,539	\$ 396,916
1221	Assoc Engineer-Civil	6.60	6.60	\$ 80,375	\$ 530,476
1223	Assoc Engineer-Electrical	0.90	0.60	\$ 80,290	\$ 48,174
1225	Assoc Engineer-Mechanical	0.60	0.30	\$ 80,277	\$ 24,083
1227	Assoc Planner	0.60	0.60	\$ 65,372	\$ 39,223
1243	Info Systems Administrator	0.30	0.30	\$ 89,277	\$ 26,783
1348	Info Systems Analyst II	1.50	1.50	\$ 64,621	\$ 96,931
1349	Info Systems Analyst III	0.60	0.60	\$ 71,602	\$ 42,961
1401	Info Systems Technician	2.40	0.00	\$ -	\$ (1)
1422	Drafting Aide	0.30	0.00	\$ -	\$ -
1423	Sr Drafting Aide	0.30	0.00	\$ -	\$ -
1535	Clerical Assistant II	3.30	0.60	\$ 35,402	\$ 21,241
1612	Org Effectiveness Specialist III	0.30	0.30	\$ 71,647	\$ 21,494
1614	Org Effectiveness Specialist II	0.00	0.30	\$ 64,733	\$ 19,420
1615	Org Effectiveness Supv	0.30	0.30	\$ 80,403	\$ 24,121
1648	Payroll Specialist II	0.30	1.80	\$ 41,507	\$ 74,712
1727	Principal Engineering Aide	0.60	1.00	\$ 60,485	\$ 60,485
1746	Word Processing Operator	2.20	1.90	\$ 37,844	\$ 71,904
1751	Project Officer I	0.30	0.00	\$ -	\$ -
1752	Project Officer II	0.45	0.55	\$ 91,809	\$ 50,495
1776	Public Information Clerk	2.00	0.00	\$ -	\$ (1)
1823	Safety Officer	1.50	0.00	\$ _	\$ (1)
1826	Safety Representative II	2.40	1.40	\$ 60,959	\$ 85,342
1830	Sr Mechanical Engineer	0.60	0.60	\$ 92,653	\$ 55,592
1844	Sr Account Clerk	0.30	0.30	\$ 43,003	\$ 12,901
1855	Sr Civil Engineer	1.40	1.00	\$ 92,803	\$ 92,803
1863	Sr Electrical Engineer	0.30	0.30	\$ 93,163	\$ 27,949
1871	Sr Public Information Officer	0.60	0.60	\$ 64,783	\$ 38,870
1872	Sr Planner	0.60	0.60	\$ 77,900	\$ 46,740
1876	Executive Secretary	0.30	0.30	\$ 52,010	\$ 15,603
1879	Sr Clerk/Typist	1.20	0.60	\$ 43,313	\$ 25,988
1899	Stock Clerk	0.30	0.00	\$ -	\$ -
1910	Student Engineer	0.30	0.00	\$ _	\$ -
1915	Sr Power Plant Supv	0.30	0.00	\$ _	\$ -
1917	Supv Management Analyst	0.58	1.28	\$ 80,609	\$ 103,180
1926	Info Systems Analyst IV	1.50	0.90	\$ 80,290	\$ 72,261

Salary Schedule

MUNICIPAL SEWER FUND

Administration

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1940	Supv Public Info Officer	0.30	0.30	\$ 72,000	\$ 21,600
1971	Training Supv	0.30	0.30	\$ 72,000	\$ 21,600
1972	Safety & Training Manager	0.30	0.30	\$ 79,947	\$ 23,984
2214	Deputy Director	0.90	0.90	\$ 123,171	\$ 110,854
2267	MWWD Director	0.30	0.30	\$ 143,500	\$ 43,050
2270	Program Manager	0.30	0.00	\$ -	\$ _
2276	Asst MWWD Director	0.30	0.30	\$ 123,020	\$ 36,906
	Overtime Budgeted	0.00	0.00	\$ -	\$ 3,099
	Total	60.48	51.28		\$ 3,549,887
Munici	ipal Sewer Fund Total	494.47	410.87		\$ 25,129,379

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1104	Account Clerk	4.00	3.00	\$ 37,878	\$ 113,634
1106	Sr Management Analyst	0.00	1.00	\$ 70,802	\$ 70,802
1107	Administrative Aide II	3.00	2.00	\$ 50,686	\$ 101,372
1134	Sr Wastewater Plant Operator	4.00	0.00	\$ -	\$ -
1218	Assoc Management Analyst	2.00	0.00	\$ -	\$ (1)
1221	Assoc Engineer-Civil	5.00	2.00	\$ 80,375	\$ 160,750
1223	Assoc Engineer-Electrical	1.00	1.00	\$ 80,290	\$ 80,290
1250	Fleet Parts Buyer	0.00	1.00	\$ 53,770	\$ 53,770
1273	Building Maintenance Supv	0.70	0.70	\$ 74,803	\$ 52,362
1274	Building Supv	0.70	0.70	\$ 47,689	\$ 33,382
1275	Building Services Supv	1.70	1.00	\$ 55,480	\$ 55,480
1280	Building Service Technician	2.10	2.10	\$ 39,491	\$ 82,931
1372	Pump Station Operator	11.00	11.00	\$ 51,484	\$ 566,320
1373	Pump Station Operations Supv	2.00	1.00	\$ 56,643	\$ 56,643
1423	Sr Drafting Aide	1.00	2.00	\$ 53,712	\$ 107,424
1440	Equipment Operator II	1.00	1.00	\$ 49,096	\$ 49,096
1512	Heavy Truck Driver II	4.00	3.00	\$ 44,704	\$ 134,112
1522	Instrumentation & Control Supv	3.00	2.00	\$ 68,461	\$ 136,922
1523	Instrumentation & Control Tech	9.00	9.00	\$ 61,866	\$ 556,795
1535	Clerical Assistant II	8.00	7.00	\$ 35,402	\$ 247,814
1555	Junior Engineering Aide	0.00	0.70	\$ 46,573	\$ 32,601
1556	Recycling Program Manager	1.00	0.00	\$ -	\$ -
1602	Machinist	5.00	5.00	\$ 55,270	\$ 276,349
1612	Org Effectiveness Specialist III	0.00	1.00	\$ 71,648	\$ 71,648

Salary Schedule

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1635	Painter	3.00	3.00	\$ 50,141	\$ 150,424
1648	Payroll Specialist II	3.00	0.00	\$ -	\$ =
1652	Plant Technician I	21.00	21.00	\$ 44,321	\$ 930,744
1653	Plant Technician II	23.00	24.00	\$ 49,063	\$ 1,177,508
1654	Plant Technician III	12.00	12.00	\$ 53,657	\$ 643,881
1666	Plant Process Control Electrician	16.00	19.00	\$ 62,300	\$ 1,183,701
1668	Plant Process Control Supv	14.00	9.00	\$ 68,081	\$ 612,726
1669	Plant Technician Supv	9.00	8.00	\$ 62,378	\$ 499,024
1670	Principal Plant Technician Sup	2.00	2.00	\$ 76,297	\$ 152,594
1671	Sr Plant Technician Supv	10.75	7.75	\$ 72,209	\$ 559,618
1717	Power Plant Operator	6.00	3.00	\$ 59,540	\$ 178,621
1718	Power Plant Supv	3.00	3.00	\$ 66,812	\$ 200,435
1727	Principal Engineering Aide	1.00	1.00	\$ 60,484	\$ 60,484
1746	Word Processing Operator	3.00	2.00	\$ 37,845	\$ 75,690
1855	Sr Civil Engineer	4.00	4.00	\$ 92,803	\$ 371,212
1863	Sr Electrical Engineer	0.00	1.70	\$ 93,163	\$ 158,377
1879	Sr Clerk/Typist	2.00	1.00	\$ 43,313	\$ 43,313
1883	Wastewater Treatment Superintendant	4.00	4.00	\$ 96,262	\$ 385,046
1887	Wastewater Operations Supv	31.00	24.00	\$ 76,731	\$ 1,841,549
1888	Sr Wastewater Operation Supv	12.00	6.00	\$ 85,506	\$ 513,034
1890	Wastewater Plant Operator	46.00	41.00	\$ 63,960	\$ 2,622,371
1899	Stock Clerk	5.00	5.00	\$ 36,016	\$ 180,082
1901	Storekeeper III	1.00	1.00	\$ 47,682	\$ 47,682
1902	Storekeeper I	6.00	5.00	\$ 41,330	\$ 206,648
1915	Sr Power Plant Supv	1.00	1.00	\$ 76,710	\$ 76,710
1917	Supv Management Analyst	1.00	1.00	\$ 80,610	\$ 80,610
1926	Info Systems Analyst IV	0.00	0.70	\$ 80,290	\$ 56,203
1985	Welder	2.00	2.00	\$ 53,159	\$ 106,317
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	1.00	\$ 108,123	\$ 108,123
	Confined Space Pay	0.00	0.00	\$ -	\$ 154,640
	Field Training Pay	0.00	0.00	\$ -	\$ 10,876
	Night Shift Pay	0.00	0.00	\$ -	\$ 140,100
	Overtime Budgeted	0.00	0.00	\$ -	\$ 1,162,329
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 92,097
	Split Shift Pay	0.00	0.00	\$ -	\$ 24,466
	Standby Pay	0.00	0.00	\$ -	\$ 175,283
	Tech Cert Pay	0.00	0.00	\$ -	\$ 160,763

Salary Schedule

METROPOLITAN SEWER FUND

Wastewater Treatment & Disposal - Metro

Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
-	Temporary Help	0.00	0.00	\$ 	\$ 64,594
	Total	312.95	271.35		\$ 18,368,129
Metro	New Construction-CIP				, ,
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1153	Asst Engineer-Civil	3.00	3.00	\$ 69,364	\$ 208,092
1221	Assoc Engineer-Civil	4.00	4.00	\$ 80,375	\$ 321,500
1227	Assoc Planner	1.00	0.00	\$ -	\$ -
1727	Principal Engineering Aide	1.00	1.00	\$ 60,484	\$ 60,484
1750	Project Assistant	1.00	1.00	\$ 69,959	\$ 69,959
1751	Project Officer I	1.00	1.00	\$ 79,940	\$ 79,940
1752	Project Officer II	0.50	0.50	\$ 91,808	\$ 45,904
1875	Structural Engineering Sr	1.00	1.00	\$ 92,937	\$ 92,937
	Overtime Budgeted	0.00	0.00	\$ -	\$ 62,505
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 17,678
	Total	12.50	11.50		\$ 958,999
Enviro	n Mon & Tech Services-Metro				
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1104	Account Clerk	1.00	1.00	\$ 37,878	\$ 37,878
1107	Administrative Aide II	1.00	1.00	\$ 50,686	\$ 50,686
1136	Asst Chemist	31.00	30.00	\$ 65,162	\$ 1,954,851
1160	Asst Laboratory Technician	2.00	0.00	\$ -	\$ (1)
1218	Assoc Management Analyst	1.00	0.00	\$ -	\$ -
1220	Assoc Chemist	7.00	7.00	\$ 75,063	\$ 525,441
1221	Assoc Engineer-Civil	1.00	1.00	\$ 80,375	\$ 80,375
1266	Boat Operator	1.00	1.00	\$ 52,073	\$ 52,073
1267	Sr Boat Operator	1.00	1.00	\$ 57,304	\$ 57,304
1348	Info Systems Analyst II	2.00	0.00	\$ -	\$ -
1535	Clerical Assistant II	2.00	1.00	\$ 35,402	\$ 35,402
1580	Laboratory Technician	14.00	15.00	\$ 48,861	\$ 732,915
1610	Marine Biologist II	20.00	18.00	\$ 65,286	\$ 1,175,156
1611	Marine Biologist III	3.00	5.00	\$ 75,320	\$ 376,601
1622	Biologist III	1.00	1.00	\$ 74,563	\$ 74,563
1624	Biologist II	6.00	6.00	\$ 65,227	\$ 391,362
1648	Payroll Specialist II	1.00	0.00	\$ -	\$ -
1746	Word Processing Operator	1.00	1.00	\$ 37,845	\$ 37,845
1750	Project Assistant	1.00	0.00	\$ -	\$ -
1751	Project Officer I	1.00	0.00	\$ _	\$

Salary Schedule

METROPOLITAN SEWER FUND Environ Mon & Tech Services-Metro

		FY 2007	FY 2008		
Class	Position Title	Positions	Positions	Salary	Total
1804	Sr Biologist	0.00	1.00	\$ 86,123	\$ 86,123
1851	Sr Marine Biologist	1.00	1.00	\$ 86,354	\$ 86,354
1854	Sr Chemist	2.00	2.00	\$ 85,030	\$ 170,060
1872	Sr Planner	1.00	1.00	\$ 77,900	\$ 77,900
1879	Sr Clerk/Typist	2.00	0.00	\$ -	\$ -
2214	Deputy Director	1.00	1.00	\$ 119,758	\$ 119,758
2250	Asst Deputy Director	1.00	0.00	\$ -	\$ -
	Ex Perf Pay-Classified	0.00	0.00	\$ -	\$ 5,069
	Overtime Budgeted	0.00	0.00	\$ -	\$ 189,931
	Reg Pay For Engineers	0.00	0.00	\$ =	\$ 26,136
	Total	106.00	95.00		\$ 6,343,782
Admin	istration-Metro				
G1	D	FY 2007	FY 2008	G 1	
Class	Position Title	Positions	Positions	Salary	<u>Total</u>
1100	Accountant III	0.70	0.70	\$ 71,390	\$ 49,973
1104	Account Clerk	3.00	1.00	\$ 37,878	\$ 37,878
1105	Administrative Aide I	0.70	0.00	\$ -	\$ -
1106	Sr Management Analyst	6.30	8.30	\$ 70,802	\$ 587,655
1107	Administrative Aide II	3.30	5.30	\$ 50,686	\$ 268,635
1153	Asst Engineer-Civil	10.70	16.70	\$ 69,364	\$ 1,158,376
1157	Asst Engineer-Electrical	2.80	1.40	\$ 69,516	\$ 97,322
1167	Asst Engineer-Mechanical	0.70	0.30	\$ 69,960	\$ 20,988
1218	Assoc Management Analyst	7.05	13.25	\$ 64,539	\$ 855,136
1221	Assoc Engineer-Civil	16.40	8.00	\$ 80,375	\$ 643,001
1223	Assoc Engineer-Electrical	2.10	2.40	\$ 80,290	\$ 192,696
1225	Assoc Engineer-Mechanical	1.40	0.70	\$ 80,276	\$ 56,193
1227	Assoc Planner	1.40	1.40	\$ 65,371	\$ 91,520
1243	Info Systems Administrator	0.70	0.70	\$ 89,277	\$ 62,494
1348	Info Systems Analyst II	3.50	4.50	\$ 64,621	\$ 290,794
1349	Info Systems Analyst III	1.40	1.40	\$ 71,601	\$ 100,241
1401	Info Systems Technician	5.60	1.00	\$ 50,992	\$ 50,992
1422	Drafting Aide	0.70	0.00	\$ -	\$ -
1423	Sr Drafting Aide	0.70	0.00	\$ -	\$ -
1535	Clerical Assistant II	6.70	3.40	\$ 35,402	\$ 120,366
1556	Recycling Program Manager	0.00	1.00	\$ 90,764	\$ 90,764
1612	Org Effectiveness Specialist III	0.70	0.70	\$ 71,647	\$ 50,153
1614	Org Effectiveness Specialist II	0.00	0.70	\$ 64,734	\$ 45,314
1615	Org Effectiveness Supv	0.70	0.70	\$ 80,404	\$ 56,283
1648	Payroll Specialist II	0.70	4.20	\$ 41,507	\$ 174,328

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Salary Schedule

METROPOLITAN SEWER FUND

Administration-Metro

Aumm	istration-ivieuro				
Class	Position Title	FY 2007 Positions	FY 2008 Positions	Salary	Total
1668	Plant Process Control Supv	0.00	2.00	\$ 68,081	\$ 136,161
1671	Sr Plant Technician Supv	0.00	2.00	\$ 72,209	\$ 144,417
1727	Principal Engineering Aide	2.40	4.00	\$ 60,485	\$ 241,938
1746	Word Processing Operator	5.10	4.10	\$ 37,845	\$ 155,163
1750	Project Assistant	0.00	2.00	\$ 69,959	\$ 139,918
1751	Project Officer I	0.70	3.00	\$ 79,940	\$ 239,820
1752	Project Officer II	1.05	0.45	\$ 91,809	\$ 41,314
1776	Public Information Clerk	3.00	0.00	\$ _	\$ -
1823	Safety Officer	3.50	2.00	\$ 70,176	\$ 140,352
1826	Safety Representative II	5.60	5.60	\$ 60,959	\$ 341,368
1830	Sr Mechanical Engineer	1.40	1.40	\$ 92,654	\$ 129,716
1844	Sr Account Clerk	0.70	0.70	\$ 43,001	\$ 30,101
1855	Sr Civil Engineer	4.10	3.00	\$ 92,803	\$ 278,409
1861	Sr Engineering Aide	0.00	2.00	\$ 52,764	\$ 105,528
1863	Sr Electrical Engineer	0.70	0.70	\$ 93,163	\$ 65,214
1871	Sr Public Information Officer	1.40	1.40	\$ 64,783	\$ 90,696
1872	Sr Planner	1.40	1.40	\$ 77,900	\$ 109,060
1876	Executive Secretary	0.70	0.70	\$ 52,009	\$ 36,406
1879	Sr Clerk/Typist	2.80	1.40	\$ 43,313	\$ 60,638
1899	Stock Clerk	0.70	0.00	\$ -	\$ -
1910	Student Engineer	0.70	0.00	\$ -	\$ _
1915	Sr Power Plant Supv	0.70	0.00	\$ -	\$ _
1917	Supv Management Analyst	1.42	2.72	\$ 80,610	\$ 219,259
1926	Info Systems Analyst IV	3.50	3.10	\$ 80,290	\$ 248,898
1940	Supv Public Info Officer	0.70	0.70	\$ 72,000	\$ 50,400
1971	Training Supv	0.70	0.70	\$ 72,000	\$ 50,400
1972	Safety & Training Manager	0.70	0.70	\$ 79,947	\$ 55,963
2214	Deputy Director	2.10	2.10	\$ 123,172	\$ 258,662
2267	MWWD Director	0.70	0.70	\$ 143,499	\$ 100,449
2270	Program Manager	0.70	2.00	\$ 106,061	\$ 212,121
2276	Asst MWWD Director	0.70	0.70	\$ 123,020	\$ 86,114
	Overtime Budgeted	0.00	0.00	\$ -	\$ 123,385
	Reg Pay For Engineers	0.00	0.00	\$ -	\$ 101,650
	Temporary Help	0.00	0.00	\$ -	\$ 28,999
	Total	125.82	129.02		\$ 9,123,621
Metrop	politan Sewer Fund Total	557.27	506.87		\$ 34,794,531
METROPOLITAN WASTEWATER TOTAL		1,051.74	917.74		\$ 59,923,910

Revenue and Expense Statement (Non-General Fund)

SEWER FUNDS 41506, 41508 & 41509

SEWEK FUNDS 41500, 41500 & 41509			
	FY 2006*	FY 2007*	FY 2008*
	BUDGET	BUDGET	PROPOSED
BEGINNING BALANCE AND RESERVE			
Balance from 45-Day Operating Reserve	\$ 26,371,150	\$ 26,388,280	\$ 28,362,787
Balance from Prior Year	\$ 64,764,104	\$ 5,359,061	\$ 28,415,025
Prior Year Continuing Appropriations	\$ 79,590,000	\$ 108,438,587	\$ 36,099,847
TOTAL BALANCE	\$ 170,725,254	\$ 140,185,928	\$ 92,877,659
REVENUE			
Bond Proceeds	\$ -	\$ -	\$ 62,015,949
Capacity Charges	\$ 16,000,198	\$ 12,000,000	\$ 15,796,074
Contributions in Aid	\$ -	\$ 5,089,566	\$ -
Electrical Cogeneration	\$ 1,075,860	\$ 1,060,322	\$ 1,397,510
Grants Receipts	\$ 100,000	\$ -	\$ 375,498
Interest Earnings	\$ 5,300,000	\$ 5,000,000	\$ 4,400,172
New Sewer Connections	\$ 285,438	\$ 200,000	\$ 200,000
Other Revenue	\$ 7,497,712	\$ 210,133	\$ 199,073
Services Rendered to Others	\$ 6,899,834	\$ 7,345,168	\$ 7,489,900
Sewage Treatment Plant Services	\$ 56,200,286	\$ 65,111,027	\$ 68,312,656
Sewer Service Charges	\$ 236,835,412	\$ 242,548,300	\$ 260,859,540
State Revolving Fund Proceeds	\$ 10,093,000	\$ -	\$ -
TOTAL REVENUE	\$ 340,287,740	\$ 338,564,516	\$ 421,046,372
TOTAL BALANCE AND REVENUE	\$ 511,012,994	\$ 478,750,444	\$ 513,924,031
CADITAL IMPROVEMENTS DROCDAM (CIR)			
CAPITAL IMPROVEMENTS PROGRAM (CIP) CIP Expenditures	\$ 60,082,477	\$ 39,504,832	\$ 100,678,956
Phase Funded CIP Projects	\$ -	\$ 300,000	\$ -
TOTAL CIP EXPENSE			
	\$ 60,082,477	\$ 39,804,832	\$ 100,678,956
OPERATING EXPENSE	*		
Assurance Program	\$ -	\$ -	\$ 8,000,000
Debt Service	\$ 86,821,733	\$ 104,521,954	\$ 100,110,283
Department Expenditures & Encumbrances	\$ 223,922,855	\$ 237,618,767	\$ 229,200,700
Unallocated Reserve	\$ -	\$ 3,927,232	\$ 3,295,536
TOTAL OPERATING EXPENSE	\$ 310,744,588	\$ 346,067,953	\$ 340,606,519
TOTAL EXPENSE	\$ 370,827,065	\$ 385,872,785	\$ 441,285,475
RESERVE			
45-Day Operating Reserve/Contingency	\$ 26,388,280	\$ 28,362,787	\$ 35,039,466
CIP Reserve for Cont. Appropriations & Encumbrances	\$ 103,438,587	\$ 31,099,847	\$ 32,599,090

Revenue and Expense Statement (Non-General Fund)

SEWER FUNDS 41506, 41508 & 41509

,	FY 2006* BUDGET	FY 2007* BUDGET	FY 2008* PROPOSED
RESERVE			
Emergency Bond Reserve	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
TOTAL RESERVE	\$ 134,826,867	\$ 64,462,634	\$ 72,638,556
TOTAL RESERVE	\$ 134,826,867	\$ 64,462,634	\$ 72,638,556
BALANCE	\$ 5,359,062	\$ 28,415,025	\$ -
TOTAL EXPENSE, RESERVE AND BALANCE	\$ 511,012,994	\$ 478,750,444	\$ 513,924,031

^{*} At the time of publication audited financial statements for Fiscal Year 2006 were not available. Therefore, the Fiscal Years 2006 and 2007 columns reflect final budget amounts from the Fiscal Year 2006 and 2007 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.